

### HARYANA ELECTRICITY REGULATORY COMMISSION Bays No. 33 - 36, Sector – 4, Panchkula-134112 Telephone No. 0172-2582531 Fax No. 0172-2572359 Website: - herc.gov.in E-mail:- herc-chd@nic.in

The Additional Chief Secretary to Government Haryana, Power Department, Room No. 47, 9<sup>th</sup> Floor, Haryana Civil Secretariat, Chandigarh

Memo No. 2700/HERC/Tech. Dated: 11.12.2015

# Subject:- Engagement of staff in the Haryana Power Utilities through outsourcing.

Sir,

I have been directed to enclose herewith a copy of a news item appearing in The Dainik Tribune dated 11.12.2015 for your kind perusal. The news states that a contractor (M/s M.S Priya Electronic) engaged for supply of manpower on outsource basis in Faridabad circle has runaway after collecting Rs. 13 Lakh as advance payment from the Department. The Commission has taken a serious note of the matter. Such incidents have also happened in the past.

The Commission is of the view that in such matters, the State Government/Haryana Power Utilities should evolve policies in such a manner that no advance payments are made and in case these are to be made then there should be enough coverage in the shape of appropriate Security / Bank Guarantee.

The Commission is also of the view that only the technical staff essentially required for operation and maintenance of the system be outsourced whereas for other jobs the pass out students of ITI / Diploma courses may be engaged as already advised to the companies vide this office Memo No. 1609-1611/HERC/Tech. dated 08.09.2015 (copy enclosed), so that such type of losses are minimized.

I have, therefore, been directed to request you to take necessary action accordingly.

Enclosure: As above

Your Sincerely, Sd/-Director(Tariff) HERC, Panchkula



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- 1. The Managing Director, UHBVNL, Vidyut Sadan, Plot No. C-16, Sector-6, Panchkula-134109 for kind information and necessary action please.
- 2. The Managing Director, Dakshin Haryana Bijli Vitran Nigam Limited, Vidyut Sadan, Vidyut Nagar, Hisar (Haryana) for kind information and necessary action please.

Enclosure: As above

# बिजली निगम के 13 लाख लेकर कंपनी फरार

फरीदाबाद, १० दिसंबर (हप्र)

बिजली निगम में अनुबंध पर कमंचारी उपलब्ध कराने वाली एक कंपनी बिजली निगम को ही चूना लगा गयी। कंपनी कर्मचारी उपलब्ध कराने के लिए जारी टेंडर के बाद एडवांस में 13 लाख रुपये लेकर फरार हो गयी। बिजली निगम के एक एनआईटी जोन के अधिशासी अभियंता की शिकायत पर मुजेससर थाना की पुलिस ने मामला दर्ज कर लिया है।

कुछ महीने पहले बिजली निगम ने अनुबंध पर कर्मचारी उपलब्ध कराने के लिए टेंडर जारी किया था। टेंडर जारी होने के बाद हिसार स्थित एमएस प्रिया इलेक्ट्रोनिक नाम की कंपनी ने टेंडर भरा और इसके बदले कंपनी से बिजली निगम से एडवांस में 13 लाख रुपये लिए। पुलिस ने शिकायत मिलने के बाद आरोपी कंपनी के खिलाफ विभिन्न धाराओं में मामला दर्ज कर लिया है।



Danik Tribune dated 11.12.2015

News item at Page no. 6



- The Managing Director, Uttar Haryana Bijli Vitran Nigam Limited, Vidyut Sadan, Plot No. C-16, Sector – 6, Panchkula
- The Managing Director HVPNL, Shakti Bhawan, Sector-6, Panchkula
- The Managing Director, Dakshin Haryana Bijli Vitran Nigam Limited, Vidyut Sadan, Vidyut Nagar, Hisar (Haryana)

Memo No. 1609-1611/HERC/Tech. Dated: 08.09.2015

## Subject:- Engagement of Apprentices by the Haryana Power Utilities.

The Haryana Power Utilities are engaging the apprentices of various trades every year under the Apprentices Act. I am directed to convey that you may ensure that these apprentices are appointed purely on merit i.e. on the basis of marks obtained by the candidates in their concerned Trades.

2) Further the Haryana Power Utilities may consider engaging the pass out students of ITI/Diploma Courses from Industrial Training Department/ Technical Education Department of Haryana in the concerned trade for skilled training in addition to the Apprentices. This would facilitate ITI/Diploma Holders in acquiring technical knowledge and hands on experience of various jobs and the Utilities would be in a position to provide better services to the consumers. This would be beneficial for the Utilities as well as the trainees.

I am therefore, directed to request you to get this proposal examined and send your comments within fifteen days.

Yours faithfully

-*Sd*-Secretary, HERC, Panchkula



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Endorsement No. 1612/ HERC/Tech.

Dated:- 08.09.2015

A copy of the above is forward to Additional Chief Secretary to Government Haryana, Power Department, Room No. 47, 9<sup>th</sup> Floor, Haryana Civil Secretariat, Chandigarh for kind information and necessary action please.

> Secretary, HERC, Panchkula

Endorsement No. 1613-14/ HERC/Tech.

Dated:- 08.09.2015

A copy of the above is forward to the following for information and further necessary action:

- 1. The Director General, Technical Education Department, Haryana.
- 2. The Director, Industrial Training Department, Haryana.

Secretary, HERC, Panchkula